

BMW TechWorks India – Whistleblower Policy details

The Whistleblower Policy lays down guidelines for reporting Protected Disclosures, by employees, directors, suppliers, business partners and other stakeholders, relating to violation of the Code of Conduct. The Policy is an important element in detecting unethical behaviour, corrupt, illegal or other undesirable conduct, actual or suspected fraud, violation of legal or regulatory requirements or incorrect or misrepresentation of any financial statements and reports, etc.

The Whistleblower Policy describes the protections available to Whistleblowers, what matters are reportable, how you can report your concerns without fear of retaliation, and how BMW TechWorks India Private Limited (“the Company”) will support and protect you.

The Company is committed to adhere to the highest standards of ethical, moral and legal conduct of business operations. To maintain these standards, the Company encourages its employees, directors, suppliers, business partners and stakeholders who have concerns about suspected misconduct to come forward and express these concerns without fear of punishment, victimization or unfair treatment.

All Protected Disclosures should be addressed to ethics@bmwtechworks.in